

## **Environmental Policy**

Zuegg believes in the importance of the protection and preservation of the environment and considers respect for the ecosystem a particular guarantee for the development of the company and the society that surrounds it.

For this purpose, it has adopted an Environmental Policy, based on the precise will and strategic decision of the President who is also the first promoter and guarantor of the same, and the foundations of which are constituted by the following rules:

- ✓ To ensure absolute compliance with all applicable National and Local laws and regulations governing environmental protection as well as any other internal requirements.
- ✓ Disseminate the Environmental Policy to all levels of the company (from executives to employees, from suppliers to customers) and all stakeholders, to enable the knowledge, understanding, the disclosure and its daily application.
- ✓ Establish, implement and maintain the environmental policy and to create a corporate culture consistent with it.
- ✓ Periodically review the Environmental Management System and its objectives through dedicated meetings.
- ✓ Prevent, control and reduce the environmental impacts resulting from activities with particular emphasis on the most significant aspects aimed at a specific and effective reduction of utility (water and energy) use, and the maintenance of a high product waste fractionation.
- ✓ Promote the process approach and the awareness of thinking based on risk (risk-based thinking).
- ✓ Commit the resources available, according to criteria of sustainable development, so that the new product designs and technologies provide for a significant reduction of the costs incurred, aimed at reducing environmental impacts.
- ✓ Ensure that the environmental policy is available to the public.

The President and Senior Management approve the Environmental Policy.

Verona, January 2018

The President

Oswald Zuegg